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# RESEARCH CULTURE PRIORITIES UNDERPIN OUR COMMITMENT

## 1 Collegiality

Creating an environment in which colleagues actively work together to enable each other to succeed and feel safe and supported is the foundation of our research culture ambitions.

We value those who demonstrate their respect for their colleagues, and have conscious care for how they lead, interact, communicate and collaborate.

By creating a culture in which people thrive, we support all colleagues to advance in their chosen career path.

We work with career destination data, careers experts, reward and recognition specialists, and the employers of researchers to develop a comprehensive framework of career support.

## 2 Career Development

We seek to develop and embed clear and fair approaches to evaluating research quality, and we share our views in sector conversations on the measurement of research excellence.

We subscribe to established sector frameworks that recognise and value different contributions and contributors to our research endeavours.

## 3 Research Recognition

We are committed to ensuring that research is conducted to the highest standards of academic rigour to increase the quality of, and trust in, the research record.

We maintain comprehensive framework of policies, procedures, and resources to support the training, practice, reporting and resolution of issues in research integrity.

## 4 Research Integrity

We support transparency, openness, verification, and reproducibility by facilitating early and open sharing of research data, software, code, methods, preprints, educational resources and materials with a wide range of audiences.

We place value on a wide range of different research output types across the whole lifecycle of research – improving value to the public as well as to other researchers.

## 5 Open Research